



Statement of Commitment to the Safety and Wellbeing of Children and Young People

Dame Pattie Menzies Centre Inc. trading as Menzies Support Services acknowledges its responsibility to uphold and promote the safety and wellbeing of children and young people, and to respect and listen to the opinions of the children and young people in our care.

Menzies Support Services recognises the importance of developing and implementing systems which protect children and young people from risk of harm, and fostering a culture of safeguarding children and young people.

As such, Menzies Support Services commits to the following principles:

1. **Respect:** We will treat everyone equally, regardless of who they are or their age. We will ensure that everyone feels safe, welcome and respected.
2. **Inform:** We will ensure that children and young people are informed of their physical, emotional and online rights and what actions to take if they feel unsafe.
3. **Family and community:** Where it is safe to do so, we will involve families and communities in our approach to child safety and wellbeing.
4. **Help:** We will help children and young people to work towards their goals in life.
5. **Safety:** We will ensure that children and young people feel safe and comfortable in our care. All persons in our organisation will be supported to safely disclose risks of harm to children or young people. We will take seriously, and act immediately in relation to, any reports of child abuse.
6. **Staff and volunteers:** We will ensure that all workers whom we engage have been appropriately screened and trained to work positively with children and young people.
7. **Include children in decisions:** We will seek input and feedback from children and young people and empower them to participate in decisions affecting their lives or care.
8. **Give voice:** We will help children and young people to voice their concerns and complaints about the organisation, and we will take their input seriously.
9. **Safe environment:** We will ensure that our physical and online environments promote safety and wellbeing.
10. **Cultural Safety:** Menzies Support Services has zero tolerance for racism. Children accessing Menzies Support Services should be able to identify their culture. Menzies Support Services encourages and supports Children in expressing and enjoying their cultural rights.
11. **Policies and procedures:** We will document, regularly review and continuously improve our policies and procedures to promote and uphold child safety and wellbeing.